



Subject:	City and Neighbourhood Services Department – Change Update
Date:	11 October 2016
Reporting Officer:	Nigel Grimshaw, Director City & Neighbourhood Services Department
Contact Officer:	Nigel Grimshaw, Director City & Neighbourhood Services Department

Is this report restricted?	Yes	<input type="checkbox"/>	No	<input checked="" type="checkbox"/>
Is the decision eligible for Call-in?	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

1.0	Purpose of Report or Summary of main Issues
1.1	At its meeting on 12 th April, Committee welcomed the recommendation to the Strategic Policy and Resources Committee to create two functional strands and posts below director level. This recommendation was agreed and ratified by Council in May 2016.
1.2	The purpose of this report is to update Members in this regard.
2.0	Recommendations
2.1	The Committee is asked to; <ul style="list-style-type: none">Note the report.
3.0	Main report
	<u>Key Issues</u>
3.1	Under the Organisational Development programme for the City and Neighbourhood Services Department, Committee agreed to the creation of two functional strands and posts below the Director level.
3.2	Corporate HR/OD carried out an assimilation process which resulted in five posts being deemed eligible to apply for the two Assistant Director posts.

3.3	Following an interview process Siobhan Toland and Rose Crozier were successful and took up post as Assistant Directors within the department with immediate effect.
3.4	The change process is continuing and the structure throughout the department beneath Assistant Director level will be determined in the coming months. Further reports will be brought back to Committee as appropriate.
3.5	<u>Financial & Resource Implications</u> None.
3.6	<u>Equality or Good Relations Implications</u> None.
4.0	Appendices – Documents Attached
4.1	None.